

# FIRST 3 YEARS

TEXAS ASSOCIATION FOR INFANT MENTAL HEALTH

## Board of Directors Application

Thank you for your interest in serving on the Board of Directors for First3Years. This application is designed for candidates who are interested in supporting the organization's development efforts, including fundraising, partnerships, and grant strategy. Board service at First3Years is grounded in our commitment to Early Relational Health (ERH) and to building strong, collaborative systems that support infants, toddlers, and their families across Texas.

### Applicant Information

**Name:**

**Organization / Employer:**

**Current Title / Role:**

**Email Address:**

**Phone Number:**

**City / Region (Texas or other):**

**LinkedIn or Professional Website (optional):**

### Interest in First3Years

- 1. Why are you interested in serving on the Board of Directors for First3Years?**  
*(Please share what draws you to our mission and work with infants, toddlers, and families.)*

2. **What aspects of First3Years' mission, programs, or strategic priorities resonate most strongly with you?**

### **Development Experience & Strengths**

This role is intended for board members who are willing to actively support the financial sustainability and growth of First3Years.

3. **Please describe your experience with fundraising, development, or resource generation.**

*(Check all that apply and elaborate below.)*

- Individual donor cultivation or stewardship
- Corporate partnerships or sponsorships
- Foundation or government grants (writing, review, or strategy)
- Major gifts or capital campaigns
- Special events or peer-to-peer fundraising
- Other relevant experience

4. **Please briefly describe one or two specific examples of development work you have been involved in.**

*(For example: securing funding, opening doors to partners, advising on grant strategy, or leveraging networks.)*

- 5. Do you have existing relationships that could support First3Years' development efforts?**

*(Examples may include foundations, corporations, community partners, philanthropic leaders, or public agencies.)*

### **Partnerships & Strategic Relationships**

- 6. What types of partnerships do you feel most equipped to support or strengthen for First3Years?**

*(e.g., philanthropy, early childhood providers, healthcare, child welfare, education, business, or cross-sector collaborations)*

- 7. How do you approach relationship-building in a way that centers trust, collaboration, and shared goals?**

## **Board Expectations & Commitment**

Board members of First3Years are expected to:

- Attend 75% or more of board meetings (6 per year)
  - Serve on at least one board committee
  - Actively participate in fundraising and stewardship
  - Make an annual give/get contribution that is personally meaningful
  - Serve as an ambassador for First3Years' mission
8. **Are you comfortable participating in fundraising and development activities on behalf of the organization?**  
 Yes  No  With support/training
9. **Please describe how you anticipate fulfilling your annual give/get commitment.**  
*(Examples: personal gift, corporate match, sponsorship, donor cultivation.)*

## **Skills, Perspective & Values**

11. **What skills, lived experience, or perspective would you bring to the Board that would strengthen First3Years' development and sustainability?**
12. **How do equity, inclusion, and relational leadership show up in your professional or community work?**

## **Additional Information**

**13. Is there anything else you would like the Board Governance Committee to know as we consider your application?**

## **Signature**

By submitting this application, I affirm my interest in serving on the Board of Directors of First3Years and my willingness to uphold the mission, values, and responsibilities of board service.

**Name:**

**Signature:**

**Date:**

Please return completed applications to **[amylius@first3yearstx.org](mailto:amylius@first3yearstx.org)**. Thank you for your interest in supporting the early relational and mental health of infants and toddlers across Texas.